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Overview of Our Organization:  
Quick Facts & Figures

## MISSION

To honor God by creating experiences that enrich lives and touch hearts while exceeding the needs of a diverse population of older adults.

## VISION

To be the leader in creating a vibrant, diverse and innovative set of services for older adults.

## HISTORY

The Presbyterian Homes, Inc., was established in 1952, followed by the opening of The Presbyterian Home of High Point in 1958.

Well-Spring Retirement Community, Inc., was established as the result of the efforts of area faith organizations and opened its doors in 1993.

Both companies grew and expanded, ultimately becoming Brightspire (2022) and The Well-Spring Group (2017).

Kintura was established on October 1, 2024, by the merger of Brightspire and The Well-Spring Group.

## ORGANIZATION-WIDE STRUCTURE AND FACTS

Total operating budget for 2026 (company-wide): \$163.4 million

Total assets: \$778 million (as of December 31, 2025; does not include foundations)

Assets by foundation as of December 31, 2025:  
Glenaire (\$10.2 million)  
River Landing at Sandy Ridge (\$12.2 million)  
Scotia Village (\$8.6 million)  
The Presbyterian Home of High Point (\$27.5 million)  
Well-Spring (\$36 million)

Company-wide total team members: 2,300+

Total life plan community residents served: 3,147

## LIFE PLAN COMMUNITIES OWNED

Glenaire

River Landing  
at Sandy Ridge

Scotia Village

The VILLAGE  
AT BROOKWOOD

Well-Spring

## LIFE PLAN COMMUNITY MANAGED

Friends Homes  
ESTABLISHED 1958

## HOME- AND COMMUNITY-BASED SERVICES

Well-Spring  
SOLUTIONS

### Well-Spring Solutions

- The Memory Care Center and Connections group respite program (Greensboro and High Point)
- Home Care (exclusive service offered mostly to residents of Kintura communities; occasional general public cases accepted)
  - Caregiver education and support programs

THE  
GLADE  
Adult Day Center

### The Glade at Glenaire

- An adult day center for those with dementia, serving residents of Glenaire as well as participants from the outside community. Licensed to serve up to 50 participants.

dhic

### Partnership with DHIC, Inc. in affordable housing developments

- Capital Towers (Raleigh) • Milner Commons (Raleigh)

PACE  
OF THE TRIAD

### Majority partnership in PACE of the Triad

- A Program for All-inclusive Care for the Elderly
- Serves Forsyth, Guilford, Rockingham, Stokes and Surry counties
  - Two locations – Greensboro and Winston-Salem

TRINITY  
REHAB

### One-fifth ownership stake in Trinity Rehab

- Located in Dunn, NC
- Offers speech, occupational and physical therapies



**Glenaire (Cary)**

Transitioned from the former Brightspire

1984: A board was created and would eventually be known as the Glenaire Board of Trustees. Within five years, Dr. Samuel M. Stone IV was hired to assist with building and operations planning and was eventually appointed Glenaire’s first executive director.

Opened in 1993 on 30 acres in the heart of Cary, Glenaire initially offered 147 independent living residences. Today it provides 417 independent living residences, 68 assisted living apartments and 71 skilled nursing rooms.

Commonly known as a “continuing care retirement community” with independent living plus three health care levels: Independent Living >> Assisted Living >>Memory Support >>Skilled Nursing Care. Glenaire also has a full Rehabilitation/Transitional Care unit within the community.

Number of residents: 768

Number of team members: 466

Independent Living residences: 417

Health Care beds: 139

2026 Operating Budget: \$42.4 million

2026 Independent Living Entry Fees: \$87,000-\$1,025,000 (depending on the floor plan)

2026 Independent Living Monthly Fees: \$3,309-\$8,362 (depending on the floor plan)

Community Benefit: The Life Plan Community each year provides at least 5% of its gross revenue to charitable needs, ranging from charitable/benevolence care for its residents to community nonprofit programs supporting the needs of the area’s older adults, to providing skilled nursing care to residents under the Medicaid payment system in which the Medicaid reimbursement rate is less than the rate that would be charged to a private pay resident, to investing in college/university programs that train care providers of the future.

- 2025 total: \$3.5 million
- Cumulative total (2015-25): \$19.9 million



**River Landing at Sandy Ridge (Colfax/High Point)**

Transitioned from the former Brightspire

1996: The 127-acre Sandy Ridge Golf Course was purchased, the largest single piece of property used to develop the future retirement community.

Ken McAllister was chair of a task force to study expansion at a site different from The Presbyterian Home and said of the site ultimately chosen, “The trustees believe the natural setting of this location and its ample, protected acreage provide a stark contrast with the present urban location of the Home. ... Moreover, we believe we have the physical location for the facility that will place the Home in a position of premier leadership as we enter the 21st century.”

The new community – named River Landing at Sandy Ridge – opened in 2003.

Commonly known as a “continuing care retirement community” with independent living plus three health care levels: Independent Living >> Assisted Living >>Memory Support >>Skilled Nursing Care. River Landing also has a full Rehabilitation/Transitional Care unit within the community.

Number of residents: 644

Number of team members: 470

Independent Living residences: 356

Health Care beds: 116

2026 Operating Budget: \$35.2 million

2026 Independent Living Entry Fees: \$165,000-\$638,000 (depending on the floor plan)

2026 Independent Living Monthly Fees: \$3,979-\$7,256 (depending on the floor plan)

Community Benefit: The Life Plan Community each year provides at least 5% of its gross revenue to charitable needs, ranging from charitable/benevolence care for its residents to community nonprofit programs supporting the needs of the area’s older adults, to providing skilled nursing care to residents under the Medicaid payment system in which the Medicaid reimbursement rate is less than the rate that would be charged to a private pay resident, to investing in college/university programs that train care providers of the future.

- 2025 total: \$3.1 million
- Cumulative total (2015-25): \$18.8 million



### **Scotia Village (Laurinburg)**

Transitioned from the former Brightspire

1984: Presbyterian Homes, Inc., creates a Board of Trustees to begin work toward the creation of Scotia Village.

Opened in 1988 as a 66-acre campus with 67 apartments and 16 cluster homes for independent living, 20 assisted living residences and 20 skilled nursing rooms.

Commonly known as a “continuing care retirement community” with independent living plus three health care levels: Independent living >> Assisted Living >>Memory Support >>Skilled Nursing Care. Scotia Village also has a full Rehabilitation/Transitional Care unit within the community.

Number of residents: 249

Number of team members: 184

Independent Living residences: 125

Health Care beds: 86

2026 Operating Budget: \$16.7 million

2026 Independent Living Entry Fees:  
\$81,000-\$444,000 (depending on the floor plan)

2026 Independent Living Monthly Fees:  
\$3,131-\$6,101 (depending on the floor plan)

Community Benefit: The Life Plan Community each year provides at least 5% of its gross revenue to charitable needs, ranging from charitable/benevolence care for its residents to community nonprofit program supporting the needs of the area’s older adults, to providing skilled nursing care to residents under the Medicaid payment system in which the Medicaid reimbursement rate is less than the rate that would be charged to a private pay resident, to investing in college/university programs that train care providers of the future.

- 2025 total: \$2 million
- Cumulative total (2015-25): \$13.4 million



### **The Village at Brookwood (Burlington)**

Transitioned from the former Well-Spring Group

Alamance Extended Care, Inc., d/b/a The Village at Brookwood

Opened in 2003 by Alamance Regional Medical Center (later acquired by Cone Health) as the result of feasibility study efforts spearheaded by Dr. Jo Watts Williams and Ralph Holt, Jr.

Managed by The Well-Spring Group on Cone Health’s behalf beginning in 2017

Acquired by The Well-Spring Group on July 1, 2022

Commonly known as a “continuing care retirement community” with independent living plus four health care levels: Independent living >> Assisted Living >>Memory Support >>Skilled Nursing Care.

The Village also offers short-term and respite care within the community for residents.

Number of residents: 276

Number of team members: 160

Independent Living residences: 176

Health Care beds: 48

2026 Operating Budget: \$14.3 million

2026 Independent Living Entry Fees:  
\$162,000-\$567,000 (depending on the floor plan, single or double occupancy and type of contract)

2026 Independent Living Monthly Fees:  
\$3,081-\$7,900 (depending on the floor plan, single or double occupancy and type of contract)



### Well-Spring, A Life Plan Community

June 1993: Flagship entity of Well-Spring Retirement Community, Inc., opens and today d/b/a Well-Spring, A Life Plan Community

The result of planning and support efforts led by local faith organizations

Commonly known as a “continuing care retirement community” with independent living plus three health care levels: Independent living >> Assisted Living >>Memory Support >>Skilled Nursing Care. Well-Spring also has a full Rehabilitation/Transitional Care unit within the community.

Main community encompasses 76 acres, plus 13 acres at nearby Greenway Villas site

Number of residents: 475

Number of team members: 516

Independent Living residences: 261

Health Care beds: 130

2026 Operating Budget: \$35 million

2026 Independent Living Entry Fees: \$138,000-\$801,000 (depending on the floor plan, single or double occupancy and type of contract)

2026 Independent Living Monthly Fees: \$3,081-\$7,900 (depending on the floor plan, single or double occupancy and type of contract)

Community Benefit: The Life Plan Community each year provides at least 5% of its gross revenue to charitable needs, ranging from charitable/benevolence care for its residents to community nonprofit programs supporting the needs of the area’s older adults to investing in college/university programs that train care providers of the future.

- 2025 total: \$2 million
- Cumulative total (2006-25): \$24.1 million



### Well-Spring Solutions

The Adult Center of Enrichment d/b/a Well-Spring Solutions

Founded in 1987 as The Adult Center for Enrichment, or “ACE,” and joined the Well-Spring family in 2013

Operates The Memory Care Center to support older adults with more advanced cases of diagnosed dementia, as well as Connections, A Memory Club, a half-day group respite program for those with earlier stages of dementia.

Connections meets at First Baptist Church, Temple Emanuel, Muir’s Chapel United Methodist Church (each in Greensboro) and St. Mary’s Episcopal Church (High Point)

Home Care from Well-Spring Solutions is also under the Well-Spring Solutions umbrella and serves the supplemental care needs of residents of Kintura communities (as well as accepts occasional cases in the greater public community)

Provides Caregiver Education and Caregiver Support

Team members: 95

2026 Operating Budget: \$4.1 million

Amount raised from fundraising to support operations: \$618,000 (2025)

Number of Memory Care Center members: 127, providing equivalent of 12,766 days of care (2025)

Number of Connections members: 74, providing equivalent of 4,711 days of care (2025)

Number of family caregivers served: 201, providing equivalent of 17,477 days of respite (2025)

Number served through Caregiver Education: 913 caregivers served through 71 events (2025)

Number of Home Care clients served: 132  
Home Care client hours served: 68,508 (2025)



### The Glade at Glenaire

Designed to provide a safe, stimulating and supportive environment for those 62+ with dementia or other age-related challenges

Serves residents of Glenaire as well as participants from the outside community

Number of team members: 15

Number of participants 35 (with intentions to grow to 50)

2026 Operating Budget: \$656,000

## MANAGED ENTITY

### Friends Homes

Founded by the North Carolina Yearly Meeting of the Society of Friends (Quakers) in 1958

In keeping with Quaker principles, Friends Homes provides, at a reasonable cost, an environment that fosters independence and a sense of wholeness, health and security

Friends Homes welcomes people of all faiths, beliefs and traditions; residents do not have to be Quaker to live there

The then-Brightspire entered a management services contract with Friends Homes in 2016

Management services provided include full management responsibility and support (operations, finance/accounting, IT, sales and marketing, clinical, development, HR, compliance and risk management)

Commonly known as a “continuing care retirement community” with independent living plus three health care levels: Independent Living >> Assisted Living >>Memory Support >>Skilled Nursing Care.

Number of residents: 735

Number of team members: 469

Independent Living residences: 442

Health Care beds: 197

2026 Operating Budget: \$39.1 million

2026 Independent Living Entry Fees: \$30,000-\$485,000 (depending on the floor plan, single or double occupancy and type of contract)

2026 Independent Living Monthly Fees: \$2,199-\$6,362 (depending on the floor plan, single or double occupancy and type of contract)

Community Benefit: The Life Plan Community each year provides at least 5% of its gross revenue to charitable needs, ranging from charitable/benevolence care for its residents to community nonprofit program supporting the needs of the area’s older adults to investing in college/university programs that train care providers of the future.

• 2025 total: \$2.2 million

• Cumulative total (2019-25): \$12.7 million



## FOUNDATIONS

### Well-Spring Foundation

Made up of its own board, the foundation supports Well-Spring, A Life Plan Community in a wide variety of financial ways. This could entail providing charitable financial support to residents who have outlived their resources, or the funding of special job positions, or the management of philanthropic endowments donated for special programs. Total assets: \$36 million

### Brightspire Foundation

Made up of its own board, the foundation supports our Glenaire, Scotia Village and River Landing at Sandy Ridge communities, our efforts in affordable housing and other mission-oriented objectives. Total assets: \$58.5 million.

## PARTNERSHIPS

### PACE of the Triad

Majority partner in this program, along with AuthoraCare Collective, Cone Health and Lutheran Services Carolinas

PACE stands for Program for All-inclusive Care for the Elderly

Serves Forsyth, Guilford, Rockingham, Stokes and Surry counties

Two locations – Greensboro and Winston-Salem

Number of team members: 95 (2025)

2026 operating budget: \$39 million

Number of clients served: 304 clients (88 average/day health ce)

### Capital Towers & Milner Commons

**Capital Towers** in partnership with DHIC, Inc., and Capital Towers

In 2016, the then-Brightspire organization joined efforts to provide affordable housing for older adults by partnering in Capital Towers, a 298-apartment community in Raleigh

**Milner Commons** in partnership with DHIC, Inc., and The Presbytery of New Hope.

A second affordable housing community, Milner Commons recently opened and features 156 apartments.

**Trinity Rehab** – Kintura owns 20 percent stake in this therapy company.

